

Job/Role Title	Performance, Learning & Impact Senior Advisor
Division	MA Support & Development
Grade	F
Location	Regional
Responsible to	MA Support & Development Director
Date	February 2023

Role Purpose:

To oversee and develop the utilisation of targeted performance metrics and build/drive a culture of learning to deliver maximum impact working across the Region and as part of the Global Performance, Learning & Impact team.

Context of role:

- Advising and supporting Architects of Cooperation (AoC), Contract Managers and External Relations colleagues on monitoring, evaluation and key result areas.
- Match data with narratives and stories to better illustrate impact in collaboration with Communications.
- Advising and working with AoCs on supporting MAs to strengthen systems and data quality.
- Networking with Global PL&I team to develop the function.
- Adhere to the safeguarding reporting and monitoring requirements of this role.

Management responsibility:

- Data Analyst (or shared access to a Business Analyst).

Role Deliverables:

- Oversee the generation and analysis of regional data and evidence as part of IPPF Strategic Results Framework.
- Devise and advise on effective and efficient monitoring and evaluation tools, frameworks, processes, systems and training.
- Oversee data quality assurance ensuring performance and evaluation data is tracked, current, cleansed, accurate and consistent for reporting and decision-making purposes.
- Advise colleagues, stakeholders and partners on new approaches/practices within the PL&I field, incorporating these into the implementation of corrective actions that address data weaknesses.
- Lead/commission qualitative research that optimises progress, knowledge sharing and leading-edge thinking.
- Adapt global tools and frameworks based on continuous feedback, changes in data methodologies and general sectoral advancements.
- Build networks with regional interlocutors to drive a culture of continuous learning.
- Evolve & optimise data analysis to Secretariat and Member Associations to enhance programming and decision-making.

Key Skills/Expertise:

- Track record of excellent M&E implementation at regional or national level in a programmatic and development sector setting.
- Evidence of developing and using digital tools and systems to enable effective performance tracking, evaluation and knowledge sharing.

- Facilitation and Training skills with evidence of intervention design and development (i.e.: action centred learning practitioner).
- Evidence of embedding standards and performance measures delivering tangible improvements to benefit impact and performance.
- Excellent analytical skills with an eye for detail and evidence of using quant/qual data to inform decision-making.
- Excellent writing and presentation skills with evidence of coherent, evidence-based reporting in English.
- High level of organisational skills, planning and time-management with the ability to adapt to changing needs.
- Evidence of coordinating and managing people and teams well to create a learning environment. Pro-active, collaborative, develops strong professional networks and able to adapt/work with people from different cultures and backgrounds.
- Excellent IT skills.
- Role models safeguarding, anti-racism and no discrimination and acts with integrity.
- Ability and willingness to work in a diverse and multicultural environment that is respectful of other cultures.
- Demonstrate an understanding of and commitment to safeguarding in local and international context.

Agree to sign and adhere to IPPF's Code of Conduct and Safeguarding (Children and Vulnerable Adults) Policy.

'IPPF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees, volunteers, contractors and partners to share this commitment'.

